



**Qualified Counsellor
(Talking Therapies - MPFT Project)
Person Specification**

Factor	Essential (E) or Desirable (D)
<p>Qualifications</p> <ul style="list-style-type: none"> • GCSEs (or equivalent) in English and Maths (Grades A*-C) • 2 A Levels (or equivalent) • Minimum of Diploma in Counselling, or equivalent 	<p>E D E</p>
<p>Experience</p> <ul style="list-style-type: none"> • Be a current registered BACP member • Have completed minimum counselling hours for placement and qualification, and a continuous commitment to qualifying hours for BACP membership. • Be accredited with BACP or eligible for accreditation and working towards this. • Experience of counselling in the field of bereavement and loss and working in a variety of community settings. • Demonstrable experience of using assessment tools (e.g. AAG, PHQ9, GAD7 & others) to identify the best therapeutic approach for clients and measuring positive therapeutic movement. 	<p>E E D E E</p>
<p>Knowledge</p> <ul style="list-style-type: none"> • Demonstrate knowledge of and understanding of contemporary bereavement theories and practice, and earlier theories influencing the development of these (e.g. Attachment). • Demonstrate knowledge of confidentiality and ethical considerations in respect of counselling practice. • Demonstrate knowledge of current Safeguarding legislation. • Excellent working knowledge of MS Word, PowerPoint & Excel. • Knowledge of operation of client databases. 	<p>E E E D D</p>
<p>Skills & Abilities</p> <ul style="list-style-type: none"> • Ability to provide counselling across all age ranges, couples/families and clients of varying abilities/disabilities or health conditions. 	<p>E</p>

Personal Qualities <ul style="list-style-type: none"> • Excellent communicator (verbal and written). • Good ambassador and able to promote TDS aims and objectives. • Professional attitude and conduct. • Flexible working to meet the needs of the clients and management teams • Open to change and new challenges, adaptable, and prepared to explore new ways of working. • Able to work to deadlines and under pressure. 	E E E E E E
Motivation <ul style="list-style-type: none"> • Able to work on own initiative and to use time effectively. 	E
Team Working <ul style="list-style-type: none"> • Good team player, co-operating with staff from other agencies and working in conjunction with administrations and management teams. 	E
Professional <ul style="list-style-type: none"> • Willingness to undertake Personal Continuous Professional Development (CPD) including safeguarding training. 	E
Other: <ul style="list-style-type: none"> • Clean Disclosure & Barring (DBS) check • Valid driving licence, own car and ability to travel 	E E